Encompass Health is excited to announce we will be opening our first hospital in Toledo later this fall! We are seeking a top notch HR Director to join our senior leadership team and get this hospital up and running! The ideal candidate will act as an employee champion and a leader of change. You will plan, develop, organize, implement, direct and evaluate the organization's human resource function and performance.

**Responsibilities**

* Provide overall leadership and guidance by overseeing talent acquisition, employee career development, succession planning, retention programs, training and leadership development
* Function as a strategic, human capital business advisor to the senior management team
* Develop initiatives, policies and programs to complement existing practices and create consistency across the organization
* Oversee benefit and compensation plans to ensure cost efficiencies and attractiveness to retain top talent

**Qualifications**

* Bachelor's degree or equivalent experience in human resources or management
* 7+ years' of professional HR experience, ideally from a services oriented business, with a combination of corporate and business unit line experience preferred
* Excellent written and verbal communication skills
* Ability to multi-task, organize, and prioritize work

Please visit <https://jobs.encompasshealth.com/jobs/2013976?lang=en-us> to apply and upload your resume.